Firehouse World

How Do You Know It's Time To Promote?

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Signs that it might be time to promote

- You feel like you can anticipate the captain's orders
- You notice people look to you for decisions or advice
- You are encouraged by your peers
- You know more than the rest of the firefighters on scene

Signs that it might be time to promote

- You are searching for a new challenge
- You are more worried about your crew's safety than getting to the nozzle
- You want to make more of a difference in the organization
- You want to have a greater role in the training of new firefighters

Signs that it might be time to promote

- You want to be the **MAN** or **WOMAN**!
- Your spouse wants a _____
- I am tired of my current position or job

I think I want to, now what?

- Research the process
  - Determine the minimum requirements
  - Can you meet them?
- Interview
- Obtain buy-in from family and friends

Now I am ready…….

- Gather materials
- Create a good environment
- Develop a game plan
  - Establish a timeline
- Insure it is a team effort
- Announce it to the world

Know your exam process

- Exam components
  - Written exam
  - Simulator
  - Oral interview
  - Resume review
- How is each component weighted?

A few words about study groups

- Join or form one early
- Include individuals from outside your "circle"
- Vary the make-up
- Meet regularly, but always have focus
- Create assignments
- Share freely

Expand your horizons

- Get or stay active in department training
- Seek opportunities outside your agency
- Read trade publications
- Ask questions and lots of them
- Interact with other firefighters

Stay Focused on the **GOAL**!